

BOARD GOVERNANCE MODEL

PURPOSE

The purpose of this policy is to articulate the governance model of the Lethbridge Public Library.

PERSONS AFFECTED

Board /CEO

POLICY STATEMENT

The City of Lethbridge Library Board uses a policy governance model in which it establishes Board policies and ends. The Board delegates responsibilities and constraints to its only employee, the CEO, who is responsible for developing operational policies and managing the library to achieve Board ends.

The Board, operating under the Province of Alberta *Libraries Act* and *Regulation* requirements, is required to develop a Plan of Service on a regular basis.

As part of the Plan of Service, the Board develops the ends, which includes the mission, vision, and values of the Library.

RESPONSIBILITIES

The Board sets the ends and delegates authority to the CEO to meet those ends. The Board further establishes specific constraints that limit the CEO's authority in achieving those ends. Actions not constrained are available to the CEO to meet the Board's ends.

The CEO is responsible for communication and counsel to the Board on progress toward achieving the ends.

REFERENCES

- [Province of Alberta Libraries Act](#)
- [Province of Alberta Libraries Regulations](#)
- Plan of Service
- CEO Responsibilities and Constraints Agreement

REVISION HISTORY

- September 11, 2019: Revised
- February 23, 2021: Reviewed
- June 12, 2024: Revised